

# Justin Paul Fenwick

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## Objective

To create positive change within the local community; further connect the concept of community building and engagement as a solution to the needs of those I am serving; discover new ways to turn vision into practical reality using my culture, social, business and economic knowledge.

## Education

- Bainbridge Graduate Inst. M.B.A. Candidate in Sustainable Business**  
*Bainbridge Island, WA*  
 2008 - Present  
 Concentration in Sustainable Community Economic Development; Management, leadership, intra/entrepreneurship and innovation; Year-long project consulting Nature’s Path Foods, Inc. on stakeholder/community engagement and social accounting
- Kalamazoo College Bachelor of Arts – Major in Economics and Business**  
*Kalamazoo, MI*  
 2003-2007  
 Minor in Chinese; 3.4 GPA;  
 Senior Individualized Project - English Department - “Couches”
- Capital Normal University Intensive Chinese Culture and Mandarin Language Study**  
*Beijing, China*  
 2005-2006  
 Intercultural Research Project: Observed local restaurant owner; Specific interest in modern history, cultural revolution and unrest

## Professional Experience

- Community Records Fndn. Strategic Planning Committee Chair – Board Member**  
*Ypsilanti, MI*  
 2008-Present  
 Completed stakeholder inclusive and empowering strategic planning process and support growth of the organization
- MI Campus Compact AmeriCorps\*VISTA – Eastern Michigan University**  
*Ypsilanti, MI*  
 2007-Present  
 Serve as a capacity building agent establishing sustainable and growth oriented systems, partnerships, training and projects; Management of over 20 student leaders and their programs
- |                                 |   |           |                  |
|---------------------------------|---|-----------|------------------|
| <b>Kalamazoo College</b>        | <b>Computer Lab Assistant Supervisor</b>          | <b>MI</b> | <b>2004-2007</b> |
| <b>Y.M.C.A.</b>                 | <b>Professional Rescuer &amp; Swim Instructor</b> | <b>MI</b> | <b>2003-2007</b> |
| <b>Times Ledger</b>             | <b>Newspaper Subscription Telemarketer</b>        | <b>NY</b> | <b>2005</b>      |
| <b>Manpower Inc. Externship</b> | <b>Executive Assistant</b>                        | <b>MI</b> | <b>2004</b>      |

## Other Experiences

- |   |                            |
|---|----------------------------|
| <b>Logic Model – fluent in concepts and implementation</b>  | <b>Practitioner</b>        |
| <b>Human Rights Campaign</b>                                | <b>Statistical Analyst</b> |
| <b>Blog and Social Media Development and Implementation</b> | <b>Web 2.0 Developer</b>   |
| <b>National Collegiate Athletics Association</b>            | <b>College Swimmer</b>     |

References and further details available upon request

## Professional Development

**National Service Pre-Service Orientation (2x)** – Campus Compact AmeriCorps\*VISTA; community partnerships, identity and privilege, volunteer recruitment and retention, team management, and community building strategies (2007/2008)

**EMU Office of Research and Development grant workshop series** – Topics: introduction, funding sources, evaluation, writing and budget development (2008)

**MCC AmeriCorps\*VISTA trainings (5x)** – Fine tuning the skills of collaboration, meeting facilitation, problem solving, community outreach and project organization and planning (2007-2009)

**IMPACT conference** – The largest campus community conference on service, activism, politics, advocacy, and other socially responsible work across philosophical and ideological lines (2008)

**Michigan Campus Compact Solutions Summit (2x)** – A collaboration between groups/educators with similar missions who want to encourage the greening of service-learning, volunteerism, community-based research and place-based education. Topics covered: Environment/At-Risk Youth (2008/2009)

**National Society for Experiential Education (NSEE) conference** – Focusing on precision in experiential education outcomes, assessment and new practices (2007)

**The Institute conference (2x)** – Tackling issues and exposing best practices in service-learning and civic engagement (2008/2009)

## Professional Skills and Accomplishments

- Community Partnership Development** - Multiple partnerships; helped write successful grant to build partnership with SOS Community Services
- Workflow and Staffing Systems** - Customer intake analysis; data collection; currently leading EMU volunteer office restructuring
- Group Brainstorming** - Processing and capturing complex situations to identify most effective solutions and frameworks by using pattern mapping and other tools
- Multi-stakeholder Engagement** - Asset mapping, objectives and goals formulation, planning, implementation and evaluation; currently creating a tailored guidebook for Natures Path, Inc.
- Program and Project Development** - All aspects of development, focus on how programs change with time; Many successful volunteer events and trainings planned, recently, a family music event
- Sexual Identity and Peer Counseling** - Created student support and advocacy group while at Kalamazoo College; Currently participate in EMU PRIDE Education Coalition panels
- Scholarship Administration** - 250% increased enrollment, 70+ students at peak, and improved retention rate
- Volunteer Recruitment and Retention** - Have aided in the recruitment of over 700 volunteers who completed more than 3,000 hours of service
- Staff orientations, successful grant writing, diversity awareness, conflict facilitation and resolution, and mission and vision statement development**

*References and further details available upon request*